

The Perk

Connecting Halfway River Group to our community

On the cover:

**Halfway River Ventures LP
on Petronas A-98-L lease pad.**

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- Community Connection
- Building HRG Assets
- Spotlight: Tsaa Dunne Za Energy
- Focus on our Employees
- Partnering with Industries



Major Milestone



On the Cover

Halfway River Ventures LP was proud of our successful Petronas project developing the A-98-L lease pad. Supported by Paddy Coburn, Travis Metecheah, Merrit Cahoose, and Jordan Berget, the HRV team worked hard to provide high-quality services that contribute to the safe and successful development of this site.

We also appreciate Petronas for their continued collaboration and look forward to growing our relationship on future projects.



Purchase of our Halfway River Group building!

The Halfway River Group is excited to announce a significant milestone for the Halfway River First Nation: the purchase of our own building in Fort St John.

This prominent building provides the Halfway River Group (HRG) with a new space that accommodates our expanding businesses and positions us along some of the Oil & Gas companies that have been integral to our growth. We also offer a heartfelt thank you to the Halfway River Group businesses that are the foundation to our current success.

As part of our HRG Strategic Plan, this building diversifies our business portfolio into real estate, creating revenue generation outside of Oil & Gas as we continue to advance long term sustainable prosperity for the Nation through varied investments.

We extend our gratitude to our HRG advisory committee (HRFN Chief and Council) for their ongoing guidance and support of this purchase. We have come a long way together in a decade!



Promoting Positive Change

Halfway River Group exists to stimulate economic growth through strategic and leveraged investments that build a stronger and more diversified economic base for the members of the Halfway River First Nation. Our primary focus is to ensure that Halfway River First Nation has an opportunity to meaningfully participate in industrial projects and promote positive change for our community.

The Halfway River Group supports:

- Elders rent subsidy
- HRVLP Pit operations and employment
- HRFN rodeo and culture camps
- Loans to member contractors
- Leader in HRFN employment
- Crisis support
- Driver's training
- Safety courses
- Education support
- Community fire abatement
- Introduction to Trades Programs
- Elders trip and Elders spending money
- HRFN Ranches- maintenance and operations
- HRFN Ranch equipment purchases
- Christmas dinners, stockings, Halloween parties, and painting parties

Pathways Indigenous Career Fair

On May 27, 2025, the Halfway River Group was a proud sponsor and facilitator of this first annual Career Fair at Northern Lights College!

It was truly inspiring to see our Halfway River Group businesses, along with local companies, come together to support Indigenous students in exploring a diverse range of career opportunities. The energy throughout the event was contagious, and the performances were outstanding!

We hope to see another great turnout of HRFN students at the event next year!





Focussing on our Team

Welcome back **Tamara Davis!**

Tamara has rejoined the Halfway River Group in her role with Halfway River Ventures LP, where she is currently serving as a Health, Safety & Environment Administrator. With a long-standing history with our organization, Tamara brings valuable experience and insight to the team.

We are appreciative of Tamara's ongoing contributions to the success of Halfway River Ventures LP and for her dependable support at Halfway River Group events.



EMPLOYMENT OPPORTUNITIES!

Join the Halfway River Group Team!

The Halfway River Group is looking for Halfway River First Nation members to onboard into our team! Please reach out to any of the businesses to learn more about career opportunities or e-mail info@halfwayrivergroup.ca for more information.

If you are interested in administration, safety, document control, or mentorship in any roles that we may be able to offer, please e-mail info@halfwayrivergroup.ca or call the Halfway River Group office to discuss further.

5 Year Milestone! **Erin Hoffmann**

Erin joined the Halfway River Group as our Controller in May of 2020, and this year we were pleased to celebrate Erin's 5 year milestone.

Since joining us Erin's hard work and dedication has played a significant role in the growth the Halfway River Group. We are all grateful for Erin within the Halfway River Group team and look forward to more successful years to come!



**We're
Hiring!**

Strategic Plan *Update!*



Our update to the Halfway River Group Strategic Plan is complete!

Working closely with Chief and Council, the CEO, Directors and Strategic Advisors worked diligently to create a plan that aligns with the vision of Halfway River First Nation.

As the Halfway River Group continues to grow to attain sustainable prosperity for the Nation, this update was an important step to align our actions with our current success and confirm how the Nation wants us to move forward. With this guidance, our tactical plan is being developed to achieve our intended outcomes!



REMINDER October Shareholders Dinner

We continue to host our annual Halfway River Group shareholders dinner in October of each year. The event is held for Halfway River First Nation members to share information on what your designated businesses have been doing and the benefit we have been able to derive for the Nation through this work. Please plan to join us again in Fort St. John in October 2025.



YEAR IN REVIEW

Just a few of the great things that happened over the past year!



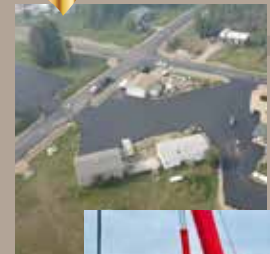
CHRISTMAS DINNER: Each year the Halfway River Group provides the stockings and Christmas hampers for HRFN children and families. Santa and elves show up to support and your businesses find their own ways to share in this time of giving. Last year SureLine Projects donated a beautiful memorial painting of Jeff Metecheah back to the Nation.



HRFN RODEO: Last year the Halfway River Group was proud to donate tribute buckles to the Halfway River Rodeo. The Rodeo is an exciting event and annually your businesses are pleased to be there to volunteer and support – look for us at the BBQ's, Medic stations, concession, breakfast truck and sponsoring in many other significant ways!

COMMUNITY IMPROVEMENTS:

Hockey rink and zamboni donation, Arbor and community paving enhancements and building a temporary water solution to improve water quality – the Halfway River Group is honoured to be a part of the HRFN community promoting positive change.



ARBOR CELEBRATION: As a priority event, the Halfway River Group was pleased to be a contributor again this year. The new Halfway River Horizon North bus truck even had its inaugural trip out to Halfway to provide lunches and dinners for the Arbor celebration!

CAREER FAIR: Looking to encourage Indigenous youth into our projects, this career fair was a great event to introduce the Halfway River First Nation businesses to the upcoming workforce. We encourage HRFN members to reach out any time!





Spotlight On Our Development



Tsaa Dunne Za
ENERGY

Energy Development by Halfway River First Nation

In July 2024, Halfway River First Nation (HRFN) signed a historic agreement with the Province of British Columbia. This agreement granted HRFN direct ownership of a natural gas tenure (Mineral Lease 67472), covering 34,000 hectares of undeveloped Montney drilling rights, located close to the HRFN community. This is a major step forward for the Nation's self-determination and economic development.

To manage and grow this opportunity, HRFN established **Tsaa Dunne Za Energy (TDZE)**—a 100% Nation-owned energy and infrastructure development company.

The mineral lease falls within the **HRFN Landscape Planning Pilot Project**, a process that is helping design new ways to protect our Treaty rights while supporting responsible development. Over the next several years, TDZE will work with industry partners to develop this energy opportunity in a way that respects HRFN values and maximizes benefits for the community. **For TDZE's first transaction, Yoho Resources farmed in on 780 hectares and has already finished drilling two wells!**



Halfway River
GROUP

Forestry • Mining • Energy • Oil and Gas • Environmental • Infrastructure

Supporting > a Healthy Community.